

# CERTIFIED ORGANIZATION DEVELOPMENT PRACTITIONER (CODP)

Saat ini kita menghadapi lingkungan bisnis disruptive yang menawarkan peluang sekaligus volatilitas, ketidakpastian, kompleksitas, dan ketidakjelasan atau yang dikenal dengan Opportunity-Volatility-Uncertainty-Complexity-Ambiguity (O-VUCA). Untuk menghadapi lingkungan bisnis disruptive, Anda sebagai pimpinan perusahaan harus menguasai berbagai kompetensi di bidang bisnis yang beragam, seperti marketing, finance, produksi, teknologi informasi, sumber daya manusia, dan akuntansi.

Namun, kompetensi-kompetensi tersebut tidak dapat berguna ketika Anda ingin melakukan perubahan pada organisasi untuk memenangkan pertempuran dalam bisnis di era disruptive. Anda sebagai pimpinan perusahaan harus mampu mengintegrasikan 4 Pilar Organisasi (Strategy, Structure, Process, dan People) dan mengoptimalkan keterampilan berpikir secara utuh (The Whole Mindset) agar strategi pengembangan organisasi yang Anda rencanakan berjalan dengan optimal.

Certified Organization Development Practitioner (CODP) merupakan sertifikasi kompetensi internasional yang membantu para pimpinan perusahaan mengembangkan organisasi. Sertifikat CODP diterbitkan oleh Academy of Finance & Management Australia (AFMA). CODP menggunakan pendekatan manajemen terbaru, The Whole Mindset, sehingga setiap pimpinan perusahaan dapat lebih mudah memahami pengembangan dan perubahan organisasi (Strategic Thinking).

## Manfaat Apa Yang Anda Peroleh:

Setelah selesai mengikuti program ini, peserta diharapkan mampu:

- Mengintegrasikan 4 Pilar Organisasi (Strategy, Structure, Process, dan People);
- Mengoptimalkan 4 keterampilan berpikir (Thinker, Challenger, Lover, dan Dreamer) secara bersamaan;

*We are currently facing a disruptive business environment that offers both opportunity and volatility, uncertainty, complexity, and uncertainty known as Opportunity-Volatility-Uncertainty-Complexity-Ambiguity (O-VUCA). To deal with a disruptive business environment, you as a company leader must master various competencies in various business fields, such as marketing, finance, production, information technology, human resources, and accounting.*

*However, these competencies wouldn't be useful when you want to make changes to the organization to win the battle in business in the disruptive era. You as a company leader must be able to integrate the 4 Organizational Pillars (Strategy, Structure, Process, and People) and optimize thinking skills as a whole (The Whole Mindset) so that your planned organizational development strategy runs optimally.*

*Certified Organization Development Practitioner (CODP) is an international competency certification that helps company leaders develop organizations. The CODP certificate is issued by the Australian Academy of Finance & Management (AFMA). CODP uses the latest management approach, The Whole Mindset, so that every company leader can more easily understand organizational development and change (Strategic Thinking).*

## What Will You Get:

*After completing this program, participants are expected to be able to:*

- *Integrate the 4 Pillars of Organization (Strategy, Structure, Process, and People);*
- *Optimize 4 Thinking Skills (Thinker, Challenger, Lover, and Dreamer) simultaneously;*

- Mendorong organisasi untuk dapat beradaptasi ke dalam lingkungan bisnis yang disruptive;
  - Membangun growth mindset;
  - Mempertajam Strategic Thinking;
  - Membangun kepemimpinan yang efektif dan budaya organisasi;
  - Mentransformasi desain organisasi dan pekerjaan, kinerja, sistem penghargaan, karir, dan sistem informasi;
  - Mentransformasi cara pengambilan keputusan, mengelola konflik, kerjasama tim, dan interaksi antar pegawai; dan
  - Melakukan intervensi strategis.
- *Encouraging organizations to adapt to a disruptive business environment;*
  - *Build a growth mindset;*
  - *Sharpen Strategic Thinking;*
  - *Build effective leadership and organizational culture;*
  - *Transforming organizational and job design, performance, reward systems, careers, and information systems;*
  - *Transforming the way of decision making, managing conflict, teamwork, and interaction between employees; and*
  - *Carry out strategic interventions.*

### **Apa Saja Yang Dibahas:**

- Pola pikir organisasi yang meliputi Organisasi Hari Ini, Pola Pikir Utuh, Strategi Pikiran Utuh, Kepemimpinan, dan Budaya Pikiran Utuh
- Transformasi organisasi yang meliputi Reengineering Struktur Organisasi, Restrukturisasi Proses Organisasi, dan Strategi Intervensi OD

### **Peserta Pelatihan:**

Para pemilik bisnis dan pimpinan organisasi yang ingin memenangkan persaingan di era bisnis disruptive

### **Subjects:**

- *An organizational mindset, includes Today's Organization, Whole Mindset, Whole Mind Strategy, Leadership, and Whole Mind Culture*
- *Organizational transformation which includes Organizational Structure Reengineering, Organizational Process Restructuring, and OD Intervention Strategies*

### **Trainees:**

*Business owners and organizational leaders who want to win the competition in the disruptive business era*



**IDR 13.000.000**

(Termasuk biaya Ujian)  
(Including Exam fees)